

3 Filip, Lisa and Han shared some counters.

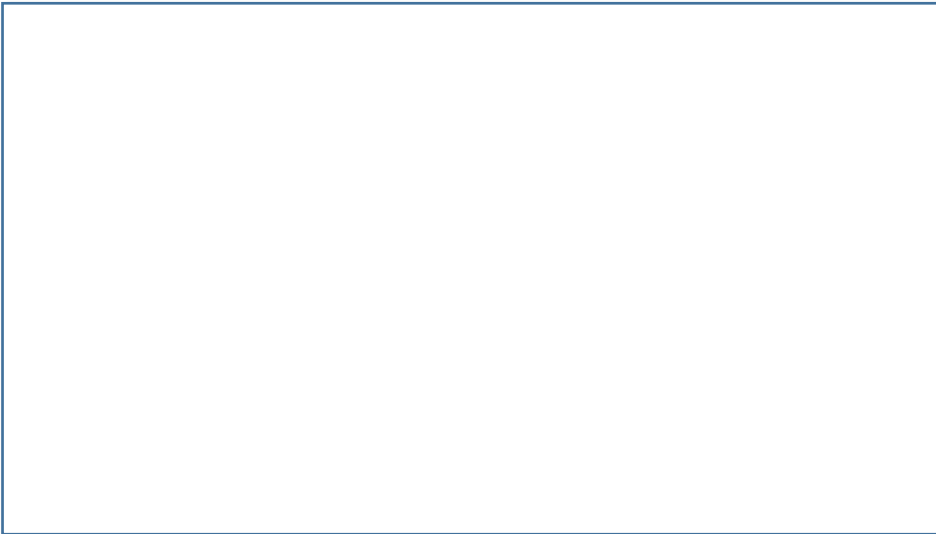
Filip has $\frac{1}{4}$ of the counters.

Lisa has $\frac{1}{12}$ of the counters.

Han has the rest.

Filip has 16 more counters than Lisa

How many counters does Han have?



4 Sandip has 280 jumpers and hats to sell in total.

He sells 109 of the jumpers and 20% of the hats.

He now has the same number of jumpers and hats.

How many hats did he have for sale at the start?

